

# UNIFORM POLICY

Date of issue:

Date approved:

Reviewed:

Date of next review

SLT Responsible:

Committee of Governing Body:

## Expectations

Glossopdale School expects high standards of its students and uniform and appearance is no exception. The school aims to prepare students for every aspect of life including the establishment of acceptable dress and appearance. This uniform policy has been created to ensure all students can be confident through their smart appearance and represent the school appropriately.

### Our school uniform policy aims to do achieve the following:

- Instil a sense of pride and community in our students.
- Engenders a sense of community and belonging towards the school.
- Enables uniform to be both smart and affordable for all parents.
- Allow additional activities such as sports to be facilitated and safe.
- Can assist identification of strangers on school premises.
- Is designed with health and safety in mind.
- Promote equality amongst all students through their appearance.

### School uniform requirements

- ✓ Black school blazer with School logo.
- ✓ White shirt (not blouse) – short or long sleeved.
- ✓ School tie (Year 7&8, gold with blue stripes/Year 9&10 blue with gold stripes/year 11 black with gold stripes).
- ✓ Regulation black tailored trousers; neither skinny, tight nor baggy; nor excessively flared; not denim, brushed denim or canvas fabric.
- ✓ Medium length/on the knee, black school skirt with at least one pleat
- ✓ Plain black ankle or knee-high socks or plain, black opaque tights.
- ✓ Sensible plain black leather or leather look shoes. Shoes must not contain white or coloured logos.
- ✓ Plain school bag fit for purpose.

**Skirts, trousers and shoes must be practical and formal, not fashion items.**

### Items not permitted

- × Open-toed sandals & high heels.
- × Canvas shoes, trainers or boots (a boot is anything that is above the ankles).
- × Jeans, tracksuits, leggings, tight skinny trousers & short 'pull-on' skirts.
- × No clothes to be 'figure hugging'.
- × Hooded tops are not allowed around School.
- × Coloured laces in shoes (only black permitted).
- × Belts should be black, not coloured.

### Optional Items (girls & boys)

- Royal blue V-neck jumper or cardigan with School logo
- Outdoor Coat – sensible and fit for purpose. Hoodies are not to be used as an outdoor coat.

### PE kit is as follows:

- ✓ Black polo shirt with school logo
- ✓ Black shorts with school logo
- ✓ Black football socks or plain white sports socks
- ✓ Black hoodie with school logo (optional)
- ✓ Black jogging pants/leggings (optional)
- ✓ Black shower proof jacket (optional)
- ✓ Indoor sensible sports shoes
- ✓ Outdoor sensible sports shoes

## **Uniform Stockist and Supplier**

School Uniform is available from various retailers.

School ties can only be purchased from School.

School logo badges for the blazer can also be purchased from School if a plain blazer is purchased.

## **Jewellery**

- ✓ The only permitted jewellery which may be worn is:
- ✓ Stud earrings: one pair of studs in lower ear (not sleepers)
- ✓ Watch – SMART watches must be deactivated during the school day in line with our mobile phone policy
  
- × Earrings are not allowed in tops of ears
- × Other visible body piercing is not allowed
- × No other items of body jewellery

Facial piercings including eyebrow, lip and nose studs are not permitted on the site by students as a result of health and safety concerns. If parents allow students to have such piercings, these should be done at the beginning of the summer holiday to enable the removal of the studs before the start of the new term.

Note: Jewellery is the responsibility of the student and not the school. Lost or damaged items will not be refunded.

## **Items banned inside the school building include but are not limited to:**

- Sunglasses
- Badges - other than the school badges or charity badges during a charity campaign.
- Hats - other than for the walk to and from school

## **Cosmetics**

- False nails and nail extensions are not permitted.
- False eyelashes are not permitted.
- Make up, in moderation, is only permitted to cover blemishes.
- Students wearing too much make-up will be required to remove it.

## **Hairstyles**

- Hair may not be worn in extreme or outrageous styles.
- Students are not permitted to be shaven bald or Number One cuts; haircuts where patterns, stripes or letters have been cut into the student's hair.
- Hair colour must be that of natural shades.
- Hair extensions may not be worn.
- We may ask students with long hair to tie their hair back in certain situations for health and safety reasons.
- Headbands can be worn but must be plain black.

## **Our Uniform and Appearance Expectations**

### **Blazers**

Blazers must be worn at all times during the school day and to and from school. Teachers may give permission for blazers to be removed in the classroom. During warm weather, students may remove blazers during lunchtime and breaks. Sleeves on blazers must not be rolled up.

### **Shirts and Ties**

Students must wear a formal white collared short or long sleeved shirt; tucked in with sleeves rolled down at all times. Students should wear their school ties at all times (except PE lessons) and ties should be worn so that cover all buttons on a shirt. Altering or defacing a school tie means that it is no longer fit for purpose and consequently it will be removed and the student will have to replace it. Ties should be worn on the journey to and from school.

## **Trousers and skirts**

Trousers must be black formal tailored full length trousers. Skirts must be formal and at least knee length, and not be stretchy, lycra, or frilly skirts. Tracksuit bottoms, jeans, chinos, combats, skinny trousers or any other fashion trouser that either clings to the leg at any point or flares out are not acceptable.

## **Footwear**

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety we do not allow them to be worn in our school. Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

## **Uniform outside school**

Every student must wear school uniform with a tie, for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips unless a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunchtime. However, all students must wear correct shoes for lessons and journeys to and from school.

## **Religious items and clothing**

We do not discriminate and welcome all students regardless of faith or belief. However, the school must also weigh the needs and rights of individual students against the cohesion and health and safety concerns of the entire school community. Parents' concerns and requests regarding religious clothing will be dealt with on a case-by-case basis and in accordance with the school's complaints policy.

The school's governors have regard to their responsibilities under the Equality Act 2010. It is not considered appropriate that any student should be disciplined for noncompliance with a school uniform policy which results from any of the protected characteristics specified in the Equality Act 2010.

## **Non-compliance to the uniform policy**

The enforcement of the decision to adopt a school uniform is the responsibility of the Headteacher as part of her overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- We will seek consent from the parents/carers to send the student home in order to address the issue. The student should then return to school wearing the correct uniform.
- If a student arrives with a note from their parent/carer explaining why they are not in school uniform due to unforeseen circumstances e.g. shoe broke on way home, we will issue them with the correct item of uniform e.g. shoes, blazer, skirt etc. from our own school stock until the correct item of uniform has been sorted.
- If the student refuses to wear the school issued item of uniform they will be placed in isolation. Appropriate work will be provided by the student's teachers throughout the day. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day.

## **The role of parents**

Parents are asked to support this school uniform policy. The school believes parents have a duty to send their child to school appropriately dressed and ready to learn. Parents should ensure their child is wearing their uniform correctly.

## **The role of governors**

The Governing Body supports the headteacher in implementing the School Uniform Policy. It will consider all representations from parents and carers regarding the uniform policy and will liaise with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning the Equality Act 2010 and health and safety.

## **Monitoring and review**

The Governing Body monitors and reviews the School Uniform Policy through its committee work by:

- Seeking the views of parents/carers to ensure that they agree with and support the policy;
- Considering, with the headteacher, any requests from parents/carers for individual children to have special dispensation with regard to school uniform;
- Requiring the head teacher to report to the governors on the way the school uniform policy is implemented;
- Discussing the uniform policy with the school council.

Review Date: {Insert Review Date up to a Maximum of 5 Years from Initial Date}